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Attachment

ANALYSIS BRANCH

Comparison Analysis Slots 1283 and 1294

Four candidates rotated in the position of Senior Indexer/- Indexing Section and the same 4 rotated in the position of Dictionary Editor/Selection Section. In addition to these 4, [REDACTED] rotated only as Dictionary Editor.

25X1A

1. [REDACTED] (GS-9, in the Analysis Branch since 1957). Her long experience in the Agency invests her with an acute sensitivity to the utilization potential of any indexing system. This attribute, combined with her thoroughness and sense of dedication, makes her a strong candidate. During the rotation as Senior Indexer she did an excellent job of review and demonstrated the ability to communicate complex ideas to junior personnel. Her outstanding weakness is the inclination to get bogged down in details and, therefore, she is a stronger candidate as Senior Indexer than as Dictionary Editor.

25X1A

25X1A

2. [REDACTED] (GS-9, in the Analysis Branch since 1958) was the weakest in initiative, resourcefulness, and analytical judgment - qualities necessary for both jobs. His capacity for leadership is quite limited.

25X1A

3. [REDACTED] (GS-9, in the Analysis Branch since 1958) developed surprisingly well during both rotations. As he displays more initiative and "spark" he may be a stronger candidate for any future comparable vacancy. Although [REDACTED] had a 2 weeks rotation as Dictionary Editor, he indicated he was really not interested in the position.

25X1A

25X1A

4. [REDACTED] (GS-8, in the Analysis Branch since 1960) displayed strong analytical judgment and a keen mind in both jobs. Her dedicated interest in area specialization (Africa) was a definite advantage for the Senior Indexer of that area, but was somewhat of a liability as Dictionary Editor where the overall world picture must be kept in mind. It is felt that at this stage of her development she would be hindered in the Senior Indexer job by her youth and her junior status. Her job immaturity and seeming lack of long-range interest and experience in the field of documentation per se would eliminate her from serious consideration for either position at this time.

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25X1A

5. [REDACTED] (GS-9, in the Analysis Branch since May 1961), of all the candidates rotating on the Dictionary Editor job, displayed more initiative, organizational ability, and capability of working independently. He worked rapidly and thoroughly. The short length of time he has been in the Analysis Branch is compensated by his mature judgment. It is felt that his lack of acquaintance with the retrieval and selection activities can be overcome with on-the-job training.

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